



*Connecting the dots...  
Amplifying value*

## **Tipp Focus Overview**

The Tipp Focus Group is a B-BBEE level 1 contributor, established in 2001. Tipp Focus helps businesses solve organisational challenges. We do this by providing companies across the country with a range of key services in the consulting, systems integration and technology, professional resourcing, construction and training and development space.

## GETTING TO KNOW TIPP FOCUS

### Vision of the Business

To position Tipp Focus as a leader and company of choice to our targeted customers and stakeholders within our mission critical space by 2025.

### Purpose

To build a sustainable business with our key stakeholders by offering quality services for the betterment of business, society and our environment for future generations.

### Values



### Financial Standing

Our group has achieved a 54% increase in turnover, indicative of our growth and delivery for the year 2018.

### Organisational Performance Culture

- Customer focus in everything we do
- Quality Results driven and professionalism
- Independence yet taking ownership, responsibility and accountability
- Creativity allowed within organizational boundaries

### Transformation and Company Information



## CORE SERVICE OFFERING



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### Consulting & Systems Integration

Offer's business consulting and digital solution services.

### Technology Infrastructure

Technology infrastructure & integration solution provider across Telecommunications, Engineering, Aviation, Security and ICT.



### Professional Resourcing

Tipp Focus Resourcing specialises in the permanent and contract placement of talented, experienced personnel.



### Training and Development

Tipp Academy is committed and passionate about igniting a culture of continuous and purposeful learning thereby solving our client's organisational challenges and amplifying the value added by each individual through impactful training programmes.



### Construction and Consulting Services

Provide turn-key consulting & construction projects from Land Survey, Geo-technical assessment, Architectural and Engineering design stage through to construction Execution stage and hand over to the client.



## SOME OF OUR KEY & RECENT CLIENTS



## DELIVERING QUALITY SERVICES

At Tipp Focus we believe in excellence in project execution through consistent delivery efforts. This is made possible through the use of industry recognised quality management systems.



## GRADUATE TRAINEE PROGRAMME

Tipp Focus has been running a Graduate Trainee Programme since 2007, whereby we recruit on average 3 to 5 students straight from university and provide them with structured on the job training for a period of one year. They then progress into full time employment or we assist them in securing full time employment elsewhere. To date we have trained over 30 graduate students and all of them have ventured into successful careers such as Professional Engineers, Business Managers, CEOs, Entrepreneurs, General Managers, and Specialists in their fields.



## CSI

At Tipp Focus Corporate Social Investment forms a very big part of our company culture, as we believe that CSI is not just a compliance exercise that carries costs but that it has a highly significant economic impact on the country. Developing reputation and legitimacy: We believe that reputation and brand equity, involves trust, credibility, reliability, quality and consistency and thus we live by these values.



## SUSTAINABILITY

Our leadership strives to benchmark ourselves against best practice, to lift the quality of our business operations and enhancement of our client service. We have embarked on a Business Sustainability Strategic journey, to evaluate the sustainability of our Group and to monitor our sustainability practices going forward. Our reports generated are aligned to the Global Reporting Initiative (GRI) standards. The report focuses on our company's progress as well as the challenges faced in implementing and managing economic efficiency, environmental accountability and social equity strategies for the reporting period. The reports are intended to provide stakeholders with relevant information regarding the nonfinancial value created by our company through our activities.



## Contact Us

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